

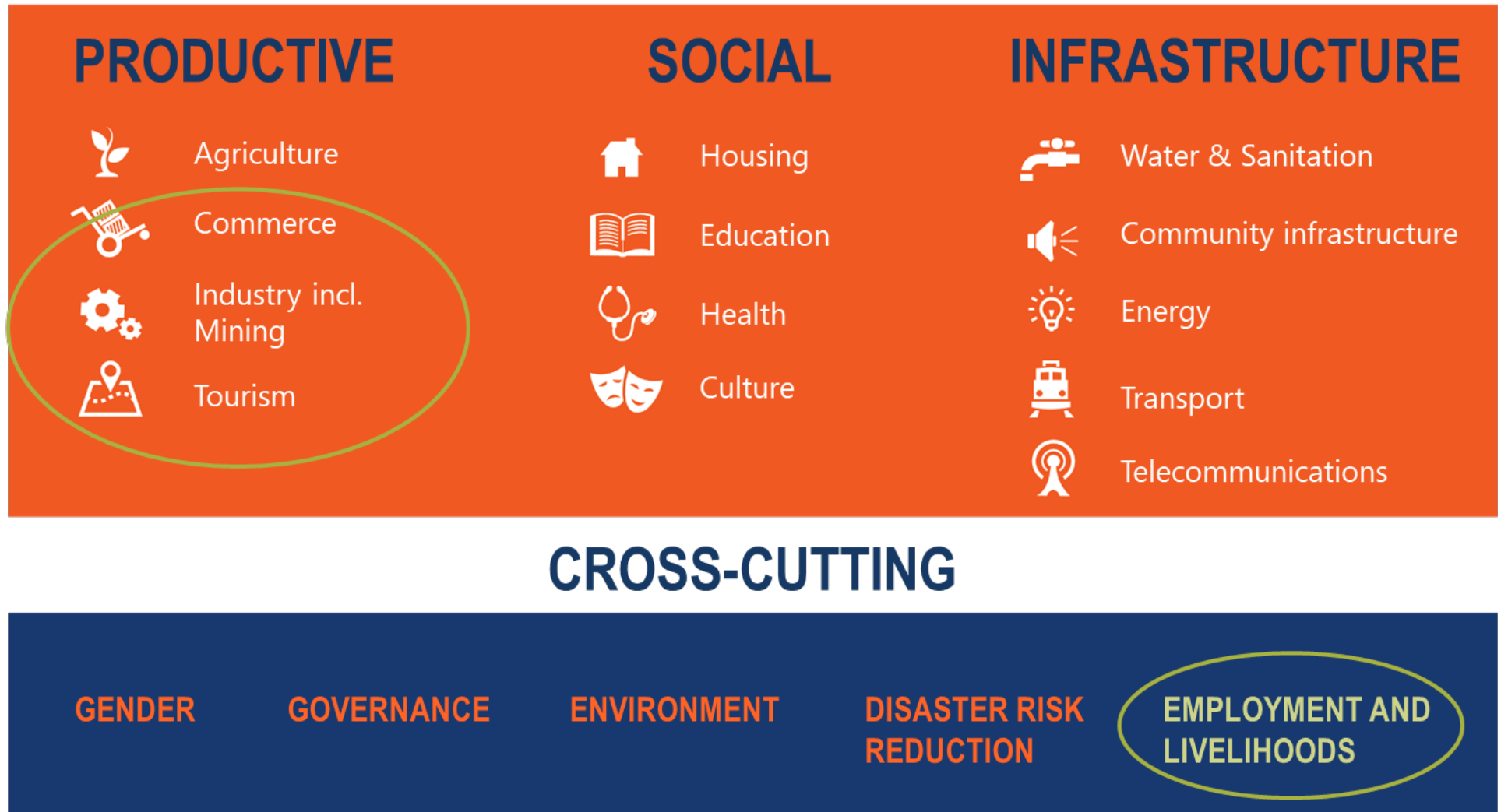
SESSION 8:

Approach to Cross Cutting Employment, Livelihood and Social Protection

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Typical sectors and subsectors



Note: The diagram above illustrates the typical sectors that are assessed in the PDNA, this can vary from country to country.

Inputs for employment and livelihood recovery planning

- **Objective:** Identify opportunities and capacities for economic recovery at household, community and local economy level
- Losses of employment and livelihood pervades across multiple sectors. ELSP is therefore identified as a **cross-cutting sector**.
- Impact assessments needed for: **Social sector** (Culture, Education, health, housing), **Productive sector** (Agriculture, industry, commerce, tourism, other sub-sectors) and **Infrastructure sector** (Transport, Communications, Energy, Water and Sanitation).
- Other cross-cutting aspects to be addressed: (a) **gender and social inclusion**, (b) **fundamental principles and labour rights at work**

Key considerations

Considerations for wage workers, job-losses:

1. Formal workforce job-losses: unemployment insurance fund (e.g. South Africa), short term minimal cash transfer (e.g. Azerbaijan)
2. Informal workforce job-losses: ad-hoc measures, outreach difficulties. Need to organize informal economy workers through CSOs, register them for accessing relief.

Considerations for Social Protection measures:

- **socio-economic characteristics** of vulnerable groups
- **deterioration in living conditions** of the disaster affected
- **upsurge** of unemployment, informality, child labour
- **expected breakdown** of existing **social protection** mechanisms
- **likely decapitalization** of social security institutions and social assistance programs

Recovery support measures (linked to MSMEs)

- Immediate measures: short-term cash support, Cash for Work, Targeted Social Assistance for the Vulnerable population groups.
- Supporting policy (linked to MSMEs and Informal Economic Units): facilitating access to credit, temporary easing of regulations and compliance requirement, deferred rates or taxes or licensing renewal needs, new business start-ups, creation of alternate livelihood opportunities.
- Active Labour Market Programmes for job-seekers
 - Entrepreneurship orientation, business planning assistance, initial handholding
 - Technical and Vocational Education and Training (TVET), assistance in new skill acquisition
 - Apprenticeships, Learnerships, Internships: support work-based learning and on-job-training
 - Operationalize digital labour exchanges

Discussions